

# Safeguarding Vulnerable Adults Policy

## Castlehold Baptist Church

### We believe:

- That God created people in His image: each is loved and accepted by God.
- That all are equal in the sight of God and that we too should hold all people to be of equal value.
- Individuals are unique and have gifts to contribute to society.
- As members of this church we commit ourselves to the safeguarding of vulnerable adults and ensuring their well-being in the life of this church.
- It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable adults and to report such abuse that we discover or suspect to the vulnerable adults officers (VAO)\*.
- The church adopts the guidelines of the Baptist Union of Great Britain published in *Safe To Belong*.
- We believe all adults should enjoy and have access to every aspect of the life of this place of worship.

### Therefore:

- We undertake to exercise proper care in the appointment and selection of those who will work with vulnerable adults, or who will be in positions of trust. We will promote safe practice and support, resource and train and regularly review those who undertake this work.
- We will keep up to date with national and local developments relating to safeguarding. We will follow statutory, denominational and specialist guidelines in relation to safeguarding adults and we will ensure that all workers will work within the agreed procedure of our safeguarding policy.
- We will implement the requirements of the Equality Act 2010.
- We will support everyone in the place of worship/organisation who may be affected by abuse of any kind.
- This policy will be reviewed annually and read out at each AGM.